

EEO PUBLIC FILE REPORT

Period Report Began: October 1, 2008

Period Report Ended: September 30, 2009

Prepared by: Nexstar Broadcasting, Inc.

This report covers the following employment unit:

Call Sign	Facility ID Number	Type of Station	Location	LMA
KSFX	3659	TV	Springfield MO	

A. The following is a list of all vacancies for full-time jobs during the reporting period:

Job Title	Date of Opening	Date Filled
Promotions Manager	10.10.08	12.18.08
Weekend Producer	11.18.08	11.26.08
Master Control Operator	01.21.09	02.23.09
Account Executive	01.22.09	04.27.09
General Assignment Reporter	01.23.09	06.01.09
Traffic Assistant	02.19.09	03.11.09
Traffic Assistant	02.19.09	03.11.09
Traffic Assistant	02.19.09	03.18.09
News Video Editor	02.20.09	02.26.09
Accounting Assistant	02.21.09	03.20.09
Accounting Assistant	02.21.09	03.20.09
Accounting Assistant	02.21.09	03.30.09
Traffic Assistant	04.27.09	05.11.09
Production Assistant	06.01.09	06.15.09
Accounting Assistant	06.03.09	06.30.09
Accounting Assistant	06.03.09	09.08.09
Account Executive	09.08.09	
Account Executive	09.21.09	
Morning News Producer	09.28.09	

B. During the reporting period, the following recruitment sources were contacted as vacancies for fulltime jobs opened.

Recruitment Source	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification?
Asian American Journalist Assoc.	Albert Lee	1182 Market St San Francisco, CA 94102	415.346.2051	Yes
Broadcast Employment Services	Human Resource Department	PO Box 4116 Oceanside, CA 92052	800.374.0119	Yes

Recruitment Source	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification?
Drury University Career Center	Jill Wiggins	900 N Benton Springfield, MO 65802	417.873.7284	Yes
Evangel Career Development		1111 N Glenstone Springfield, MO 65802	417.865.2811	Yes
Missouri Broadcasters Association	Human Resource	1803 Sun Valley St Jefferson City MO 65109	573.636.6692	Yes
Missouri Career Center	Gary Tate	505 E Walnut Springfield, MO 65806	417.887.4343	Yes
Great Hires	www.greathires.com			Yes
Nat'l Assoc. of Black Journalists	Karen Hunter	1171 N Street N.W. Washington DC 20036	202.429.5300	Yes
Nat'l Assoc. of Hispanic Journalists	Leticia Salazar	1193 National Press Bldg Washington DC 20045	202.662.7145	Yes
Ozarks Technical Community College	Christy	933 E Central Springfield MO 65802	417.895.7000	Yes
Missouri State University	Cindy Giacin	901 S National Springfield, MO 65898	417.836.5636	Yes
Nexstar Broadcasting Group, Inc	Phil Reyna	909 Lake Carolyn Pkwy Irving, TX 75039	972.373.8800	Yes
KSFX TV/KOLR Advertising/Website	Bonnie Jelks	2650 E Division Springfield, MO 65802	417.862.2727	Yes

C. Following is a list of other interviewee sources:

MediaLine	TVjobs.com
Walk ins	Internal

D. The following is a list of the services for fulltime jobs shown in Section A above and the recruitment source which provided the hiree for that position:

Job Title	Recruitment Source
Promotions Manager	Website
Weekend Producer	OTC
Master Control Operator	Website
Account Executive	TV ad

General Assignment Reporter	Referral
Traffic Assistant	TV ad
Traffic Assistant	Walk in
Traffic Assistant	Missouri Career Center
News Video Editor	Referral
Accounting Assistant	TV ad
Accounting Assistant	TV ad
Accounting Assistant	TV ad
Traffic Assistant	Referral
Production Assistant	Missouri State University
Accounting Assistant	
Accounting Assistant	
Account Executive	
Account Executive	
Morning News Producer	

E. During the reporting period, a total of 137 people interviewed for vacancies for fulltime positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Sections B & C above:

Recruitment Source	Number of People
KSFX/KOLR Advertising/Website	56
Nexstar Website	4
Missouri StateUniversity	1
Walk ins/Referrals	21
Missouri Career Center	20
Career Builders	16
Internal	14
Ozarks Technical College	4
College Central	1

F. During the reporting period, the station employment unit engaged in the following instructions:

Bryan College – Hosted a Job Fair – November 18, 2008
 Bryan College – Hosted a Job Fair – February 19, 2009
 Attended Missouri State University Career Day – September 24, 2009
 Bryan College – Internship Program Spring 2009
 EEO training with Station Department Heads – March 12, 2009

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