

EEO PUBLIC FILE REPORT

Period Report Began: October 1, 2006

Period Report Ended: September 30, 2007

Prepared by: Nexstar Broadcasting, Inc.

This report covers the following employment unit:

Call Sign	Facility ID Number	Type of Station	Location	LMA
KSFX	3659	TV	Springfield MO	

A. The following is a list of all vacancies for full-time jobs during the reporting period:

Job Title	Date of Opening	Date Filled
Account Executive	09.28.06	10.09.06
Interactive Sales Manager	09.07.06	11.01.06
News Producer	10.30.06	03.07.06
Traffic Assistant	11.20.06	02.06.07
Interactive Sales Manager	12.19.06	01.08.07
Account Executive	02.06.07	03.27.07
Account Executive	02.15.07	05.21.07
Production Assistant	03.16.07	04.27.07
News Videographer	04.03.07	06.05.07
Production Assistant	06.04.07	07.02.07
Assistant Producer	06.05.07	07.12.07
Account Executive	08.30.07	
Producer	09.10.07	
Master Control Operator	09.13.07	09.27.07

B. During the reporting period, the following recruitment sources were contacted as vacancies for fulltime jobs opened.

Recruitment Source	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification?
Asian American Journalist Assoc.	Albert Lee	1182 Market St San Francisco, CA 94102	415.346.2051	Yes
Broadcast Employment Services	Human Resource Department	PO Box 4116 Oceanside, CA 92052	800.374.0119	Yes

Recruitment Source	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification?
Drury University Career Center	Jill Wiggins	900 N Benton Springfield, MO 65802	417.873.7284	Yes
Evangel Career Development		1111 N Glenstone Springfield, MO 65802	417.865.2811	Yes
Missouri Broadcasters Association	Human Resource	1803 Sun Valley St Jefferson City MO 65109	573.636.6692	Yes
Missouri Career Center	Gary Tate	505 E Walnut Springfield, MO 65806	417.887.4343	Yes
Great Hires	<a href="http://www.greathires.com">www.greathires.com</a>			Yes
Nat'l Assoc. of Black Journalists	Karen Hunter	1171 N Street N.W. Washington DC 20036	202.429.5300	Yes
Nat'l Assoc. of Hispanic Journalists	Leticia Salazar	1193 National Press Bldg Washington DC 20045	202.662.7145	Yes
Ozarks Technical Community College	Christy	933 E Central Springfield MO 65802	417.895.7000	Yes
Missouri State University	Cindy Giacini	901 S National Springfield, MO 65898	417.836.5636	Yes
Nexstar Broadcasting Group, Inc	Phil Reyna	909 Lake Carolyn Pkwy Irving, TX 75039	972.373.8800	Yes
KSFX TV/KOLR Advertising/Website	Bonnie Jelks	2650 E Division Springfield, MO 65802	417.862.2727	Yes

C. Following is a list of other interviewee sources:

MediaLine	TVjobs.com
Walk ins	Internal

D. The following is a list of the services for fulltime jobs shown in Section A above and the recruitment source which provided the hiree for that position:

Job Title	Recruitment Source
Account Executive	Walk in
Interactive Sales Manager	Referral
News Producer	MSU
Traffic Assistant	Referral
Interactive Sales Manager	Referral
Account Executive	Referral

Production Assistant	KSFX/KOLR Website
Sales Assistant	KSFX/KOLR Website
Account Executive	KSFX/KOLR Website
Account Executive	Referral
News Videographer	Walk in
Production Assistant	Internal
Assistant Producer	Referral
Master Control	Website

E. During the reporting period, a total of 77 people interviewed for vacancies for fulltime positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Sections B & C above:

Recruitment Source	Number of People
KSFX/KOLR Advertising/Website	41
Nexstar Website	5
Missouri Career Center	0
Great Hires	2
Medialine	0
Missouri State University	3
Walk ins	20
TVjobs.com	1
Internal	5

F. During the reporting period, the station employment unit engaged in the following instructions:

Hosted a Career Day at Bryan College

Mark Gordon  
 General Manager – KSFX  
 417.862.2727