

EEO PUBLIC FILE REPORT

Period Report Began: October 1, 2005

Period Report Ended: September 30, 2006

Prepared by: Nexstar Broadcasting, Inc.

This report covers the following employment unit:

Call Sign	Facility ID Number	Type of Station	Location	LMA
KSFX		TV	Springfield MO	

A. The following is a list of all vacancies for full-time jobs during the reporting period:

Job Title	Date of Opening	Date Filled
Commercial Producer/Director	09.01.05	10.19.05
Creative Service Director	09.08.05	10.06.05
Account Executive	09.09.05	11.08.05
Accounts Receivable Asst	10.13.05	11.09.05
Chief Photographer	09.29.05	11.28.05
Account Executive	11.07.05	01.30.06
News Reporter	11.28.05	12.21.05
News Reporter	11.28.05	01.30.06
News Reporter	11.28.05	01.07.06
Master Control Operator	01.03.06	01.23.06
Graphic Artist	01.03.06	02.08.06
Traffic Assistant	04.17.06	05.01.06
News Videographer	05.08.06	05.25.06
News Producer	05.09.06	05.25.06
Reporter	05.31.06	07.31.06
Account Executive	07.10.06	08.08.06
News Anchor	07.13.06	09.01.06
News Videotape Editor	07.13.06	08.07.06
Account Executive	07.25.06	08.08.06
MCO/Production Assistant	08.17.06	09.11.06
Account Executive	09.28.06	

B. During the reporting period, the following recruitment sources were contacted as vacancies for fulltime jobs opened.

Recruitment Source	Contact	Address	Telephone	Did
Recruitment		Person		Number

Source Request

Notification?

Asian American Journalist Assoc. CA	Albert Lee	1182 Market St San Francisco,	415.346.2051	94102	Yes
Broadcast Employment Services	Human Resource Department	PO Box 4116 Oceanside, CA 92052	800.374.0119		Yes

Recruitment Source Recruitment Source Request Notification?	Contact	Address Person	Telephone	Did Number
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Drury University Career Center	Jill Wiggins	900 N Benton Springfield, MO 65802	417.873.7284		Yes
Evangel Career Development		1111 N Glenstone Springfield, MO 65802	417.865.2811		Yes
Missouri Broadcasters Association	Human Resource	1803 Sun Valley St Jefferson City MO 65109	573.636.6692		Yes
Missouri Career Center	Gary Tate	505 E Walnut Springfield, MO 65806	417.887.4343		Yes
Great Hires	www.greathires.com				Yes
Nat'l Assoc. of Black Journalists	Karen Hunter	1171 N Street N.W. Washington DC 20036	202.429.5300		Yes
Nat'l Assoc. of Hispanic Journalists	Leticia Salazar	1193 National Press Bldg Washington DC 20045	202.662.7145		Yes
Ozarks Technical Community College	Christy	933 E Central Springfield MO 65802	417.895.7000		Yes
Missouri State University	Cindy Giacini	901 S National Springfield, MO 65898	417.836.5636		Yes

Nexstar Broadcasting Group, Inc	Phil Reyna	909 Lake Carolyn Pkwy Irving, TX 75039	972.373.8800	Yes
KSFX TV/KOLR Advertising/Website	Bonnie Jelks	2650 E Division Springfield, MO 65802	417.862.2727	Yes

C. Following is a list of other interviewee sources:

MediaLine	Missouri State University
Walk ins	Internal
TVjobs.com	

D. The following is a list of the services for fulltime jobs shown in Section A above and the recruitment source which provided the hiree for that position:

Job Title	Recruitment Source
Commercial Producer/Director	KSFX/KOLR Advertising/Website
Creative Service Director	KSFX?KOLR Advertising/Website
Account Executive	KSFX/KOLR Advertising/Website
Account Executive	KSFX/KOLR Advertising/Website
Accounts Receivable Asst	Walk In
Chief Photographer	KSFX/KOLR Advertising Website
Account Executive	Referral
News Reporter	Referral
News Reporter	Medialine
News Reporter	TVJobs.com
Master Control Operator	
Graphic Artist	KSFX/KOLR Advertising/Website
Traffic Assistant	Walk in
News Videographer	Walk in
News Producer	KSFX/KOLR Advertising/Website
Reporter	Referral
Account Executive	KSFX/KOLR Advertising/Website
News Anchor	KSFX/KOLR Advertising/Website
News Videotape Editor	Walk in
Account Executive	KSFX/KOLR Advertising/Website
MCO/Production Assistant Executive	KSFX/KOLR Advertising/Website
	Account

E. During the reporting period, a total of 67 people interviewed for vacancies for fulltime positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Sections B & C above:

Recruitment Source	Number of People
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KSFX/KOLR Advertising/Website	33	
Nexstar Website	0	
Missouri Career Center	0	
Great Hires	3	
Medialine	1	
Missouri State University	2	
Walk ins		17
TVjobs.com	3	
Internal	8	

F. During the reporting period, the station employment unit engaged in the following instructions:

Attended Career Day at Ozarks Technical College
Attended Career Day – Missouri State University

Mark Gordon
General Manager – KSFX
417.862.2727